



CARRINGTON & CARRINGTON, LTD.

Diversity Executive Search

Strength Through Diversity and Inclusion

For Immediate Release
November 19, 2020

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Congratulations to Willie Carrington, AESC Lifetime Achievement Award Winner 2020!

The Association of Executive Search & Leadership Consultants (AESC) [Lifetime Achievement Award](#) is bestowed upon individuals who have demonstrated a lifelong commitment to the profession of executive search and leadership consulting.

Chicago, Illinois: Willie E. Carrington is Principal and Founder of [Carrington & Carrington, Ltd.](#), a leading Black-owned executive search firm, founded in 1979 with a rigorous focus on finding and placing diverse talent in leadership roles across all industries. Throughout his career, Willie Carrington has played a significant role in increasing the representation of diverse professionals in major companies including Banking, Finance, Manufacturing, and Utilities. He has served as Executive Director of Inroads/Chicago and an Auditor for the former CPA firm, Arthur Andersen & Co., Mr. Carrington has made substantial contributions to the community through his roles as a Founding Member of the Chicagoland Chapter of the National Association of Human Resources and as a Board member and Trailblazer for the National Association of Black Accountants. He is a Member of the Rainbow Push Coalition's Board of Directors, Chicago United, and the Union League Club of Chicago.



Willie Carrington has been an inspiration, reflecting one of AESC's important core values—diversity and inclusion. As an early leader in D&I, he represents the impact that executive search can and should have on diversity and on creating an inclusive culture. Peers share that *"even when diversity was not front-page news, companies and organizations reached out to Willie to help bring on diverse talent and support that talent. In addition to his own searches, he mentored countless executive search professionals focused on diversity. He opened doors and encouraged everyone."*

See AESC's presentation video [here](#).